

## Appendix A – Code of Conduct Complaints 2024/2025 Municipal Year

Complaint Received	Borough/Town/Parish	Complainant	Complaint	Outcome
May 2024	Parish	Member of the Public	Breach of Code of Conduct alleged in relation to the use of social media.	Complaint not progressed as subject no longer a Councillor.
September 2024	Borough & Parish	Member of the Public	Breach of Code of Conduct alleged in relation to bias in decision making.	No breach of the Code of Conduct found at initial determination.
October 2024	Borough & Parish	Member of the Public	Breach of the Code of Conduct alleged in relation to bullying and harassment.	Complainant failed to provide details of the complaint. Complaint not progressed.
October 2024	Borough & Parish	Member of the Public	Breach of the Code of Conduct concerning activities in the community.	Complainant failed to provide rationale for anonymity. Complaint not progressed.
October 2024	Borough & Parish	Organisation	Breach of the Code of Conduct concerning activities in the community.	Complainant failed to provide details of the complaint. Complaint not progressed
October 2024	Borough & Parish	Organisation	Breach of the Code of Conduct concerning activities in the community.	Complainant failed to provide details of the complaint. Complaint not progressed
November 2024	Parish	Clerk	Breach of Code of Conduct alleged in relation to bullying and harassment.	No breach of Code of Conduct as not acting in capacity as Councillor.
November 2024	Parish and Borough	Councillor	Breach of Code of Conduct in relation to interests.	Not progressed by Monitoring Officer as no jurisdiction.
November 2024	Parish and Borough	Councillor	Breach of Code of Conduct in relation to interests.	Not progressed by Monitoring Officer as no jurisdiction.
December 2024	Borough	Member of the Public	Breach of the Code of Conduct alleged in relation to the use of social media.	Complaint withdrawn.

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December 2024	Borough	Member of the Public	Breach of the Code of Conduct alleged in relation to conduct at a meeting and voting despite interests.	No breach of the Code of Conduct found at initial determination.
December 2024	Parish	Councillor	Breach of the Code of Conduct alleged in relation to respect and conduct in relation to meeting processes.	Ongoing
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December 2024	Parish	Councillor	Breach of the Code of Conduct alleged and discrimination.	Did not meet Stage 1 threshold and complaint not progressed
December 2024	Parish	Councillor	Breach of the Code of Conduct alleged and discrimination.	Did not meet Stage 1 threshold and complaint not progressed
January 2025	Parish	Member of the Public	Social media activity	Ongoing
January 2025	Parish	Clerk	Social media bullying harassment	Ongoing
January 2025	Councillor	Councillor	Social media activity	Ongoing